

## Summary of Colleague Feedback for Mr Afzal Hussain

Cycle number: 00V-4352392-C003

Cycle completed: 16/04/2019

15 Required  
24 Received

### About your colleagues

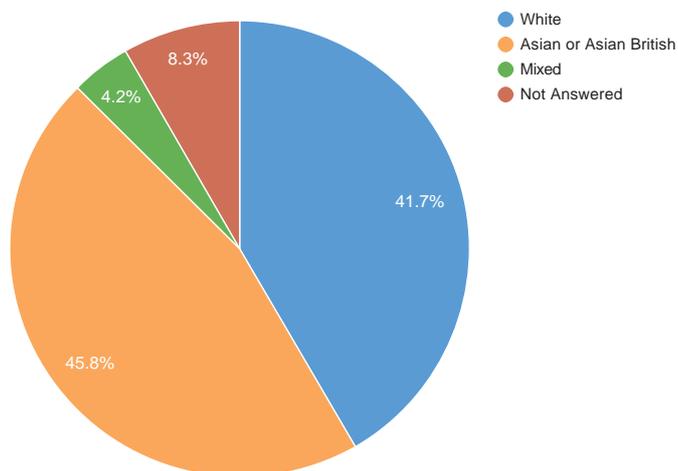
#### Q1. Colleague Gender

Male 13 Female 11 Not Answered 0

#### Q2. Colleague Age Group

16 - 19 0 20 - 29 1 30 - 39 3 40 - 49 9 50 - 59 8 Over 60 3 Not Answered 0

#### Q3. Ethnicity



#### Q4. Colleague Professional Role

Doctor	5	Pharmacist	5
Training Grade Doctor	0	Administrator	6
Registered Nurse	0	Allied Healthcare Professional	0
Health Visitor	0	Health Care Assistant	2
Midwife	0	Other	6

#### Q5. How recently have you been familiar with this doctor's clinical practice?

Current colleague	11	Between six and ten years ago	6
Within the last two years	3	More than ten years ago	1
Between two and five years ago	3		

**Q6. How often did you have contact with the doctor?**

Most days **9** Weekly **9** Monthly **2** Less Often **4**

*About You*

**Q7. How your colleague rated your abilities**

0 A score highlighted in green indicates how you rated yourself for each ability within your self-assessment.

	Poor	Less Than Satisfactory	Satisfactory	Good	Very Good	Don't Know
Clinical knowledge	0	0	0	2	22	0
Diagnosis	0	0	0	3	21	0
Clinical decision making	0	0	0	2	22	0
Treatment (including practical procedures)	0	0	0	2	22	0
Prescribing	0	0	0	5	17	2
Medical record keeping	0	0	0	3	20	1
Recognising and working with limitations	0	0	0	4	20	0
Keeping knowledge and skills up to date	0	0	0	4	20	0
Reviewing and reflecting on own performance	0	0	0	6	17	1
Teaching (student, trainees, others)	0	0	0	9	9	6
Supervising colleagues	0	0	0	9	11	4
Commitment to care and wellbeing of patients	0	0	0	1	23	0
Communication with patients and relatives	0	0	0	3	21	0
Working effectively with colleagues	0	0	0	5	19	0
Effective time management	0	0	1	4	18	1

**Q8. How strongly your colleague agreed or disagreed with the following statements**

0 A score highlighted in green indicates how you rated yourself for each ability within your self-assessment.

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Don't Know
I am confident that this doctor respects patient confidentiality	0	0	0	2	22	0
I am confident that this doctor is honest and trustworthy	0	0	0	3	21	0
I am confident that this doctor's performance is not impaired by ill health	0	0	0	3	21	0

**Q9. Fit to practise medicine?**

Yes **24** No **0** Don't Know **0**

Q10. Comments

*"He is a very calm and methodical person."*

*"This man is a very approachable, knowledgeable Doctor. He cares for all his colleagues and patients. He goes above and beyond for everyone who comes into contact with him. He's a jewel in the Crown of the Nhs. "*

*"This Doctor is the upmost Professional in every aspect of medical care. He is very dedicated and thorough and always strives to help others in the best way he can."*

*"Nice person ,very pleasant ,approachable ,flexible ,makes people comfortable ."*

*"Dr Hussain is an excellent clinician. A Great source of knowledge and guidance."*

*"Excellent GP 100 % committed to the well being of his patients"*

*"Dr Hussain is one of the most hardworking and gtrustworthy Gps i have worked with. His committment to his patients and his staff is second to non. It is a pleasure to work with him and share our practice work for example for CQC and other collaborative working. "*

*"He is a very good doctor colleague and proud to be part of his team, patients also leave good comments."*

*"he is very keen hardworking, honest try to give maximum he can offer to his patients and colleagues, always put his patients best interest first. Supportive to colleagues "*

*"Doctor always takes time to listen and understand ."*

*"Very good Doctor in all of the aspects"*

*"He is a dynamic GP with excellent surgical skills .I have attended meetings , conferences and surgical procedure with him and he is a brilliant colleague with outstanding professional skills. "*

*"Dr Hussain is an honest and trustworthy person, who is a highly valued colleague and has excellent communication skills with other professionals such as myself."*

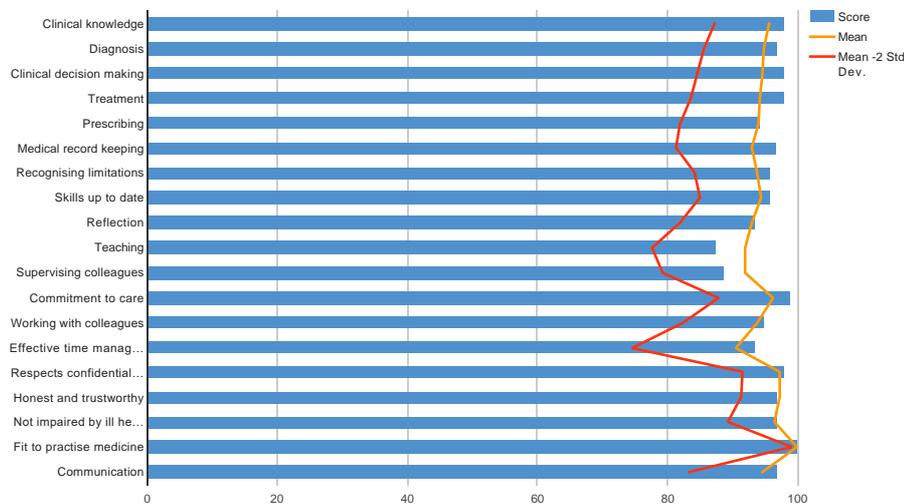
*"As a patient, I need a doctor who cares, listens, gives good advice to take care of me and my family and the reassurance that I will get an appointment without delay."*

# Results Against National Benchmark

This benchmark is a comparison of your scores against results collected nationally

This sample was taken on 15/04/2019 and is based on 44638 completed cycles.

Question	Score	Benchmark						
		Min	Lower Quartile	Mean	Median	Upper Quartile	Max	Standard Deviation
Clinical knowledge	97.9	50	94	95.6	96	98	100	4.2
Diagnosis	96.9	0	93	94.8	96	98	100	4.6
Clinical decision making	97.9	34	92	94.5	96	98	100	5.0
Treatment (including practical procedures)	97.9	0	92	94.1	95	98	100	5.3
Prescribing	94.3	0	92	94.0	95	98	100	6.0
Medical record keeping	96.7	30	90	93.0	95	97	100	5.9
Recognising and working with limitations	95.8	41	91	93.8	95	97.4	100	4.9
Keeping knowledge and skills up to date	95.8	44	92	94.4	96	98	100	4.7
Reviewing and reflecting on own performance	93.5	42	90	92.9	94	97	100	5.5
Teaching (student, trainees, others)	87.5	0	89	92.0	93	97	100	7.2
Supervising colleagues	88.8	0	89	91.9	93	96	100	6.4
Commitment to care and wellbeing of patients	99.0	47	95	96.1	97	100	100	4.1
Working effectively with colleagues	94.8	40	91	93.7	95	98	100	5.7
Effective time management	93.5	25	87	90.6	93	96	100	8.1
I am confident that this doctor respects patient confidentiality	97.9	58	96	97.3	98	100	100	2.9
I am confident that this doctor is honest and trustworthy	96.9	67	96	97.3	98	100	100	3.0
I am confident that this doctor's performance is not impaired by ill health	96.9	45	95	96.5	98	98.5	100	3.6
I am confident that this doctor is fit to practise medicine	100	50	100	100.0	100	100	100	0.5
Communication with patients and relatives	96.9	0	92	94.5	96	98	100	5.5



# Results Against Area Team Benchmark

This benchmark is a comparison of your scores against Appraisees within the area team - NHS ENGLAND NORTH (GREATER MANCHESTER)

This sample was taken on 15/04/2019 and is based on 2182 completed cycles.

Question	Score	Benchmark						
		Min	Lower Quartile	Mean	Median	Upper Quartile	Max	Standard Deviation
Clinical knowledge	97.9	75	95	96.4	98	100	100	3.8
Diagnosis	96.9	71	94	95.7	96.2	98	100	4.1
Clinical decision making	97.9	67	93	95.4	96	98	100	4.5
Treatment (including practical procedures)	97.9	69	93	95.1	96	98	100	4.4
Prescribing	94.3	70	93	95.0	96	98	100	4.4
Medical record keeping	96.7	63	92	94.1	95	98	100	5.4
Recognising and working with limitations	95.8	63	92	94.7	96	98	100	4.5
Keeping knowledge and skills up to date	95.8	66	93	95.3	96	98	100	4.3
Reviewing and reflecting on own performance	93.5	66	91	94.0	95	98	100	5.0
Teaching (student, trainees, others)	87.5	0	91	93.4	95	98	100	6.3
Supervising colleagues	88.8	50	91	93.4	95	97	100	5.8
Commitment to care and wellbeing of patients	99.0	73	95	96.8	98	100	100	3.6
Working effectively with colleagues	94.8	60	92.8	94.8	96	98	100	5.0
Effective time management	93.5	32	89	91.7	94	97	100	7.7
I am confident that this doctor respects patient confidentiality	97.9	84	96	97.7	98	100	100	2.6
I am confident that this doctor is honest and trustworthy	96.9	81	96	97.7	98	100	100	2.7
I am confident that this doctor's performance is not impaired by ill health	96.9	68	96	97.1	98	100	100	3.2
I am confident that this doctor is fit to practise medicine	100	92	100	100.0	100	100	100	0.3
Communication with patients and relatives	96.9	56	93	95.5	96.7	100	100	4.9



# Results Against Organisation Benchmark

This benchmark is a comparison of your scores against Appraisees within the organisation - NHS BURY CCG

This sample was taken on 15/04/2019 and is based on 156 completed cycles.

Question	Score	Benchmark						
		Min	Lower Quartile	Mean	Median	Upper Quartile	Max	Standard Deviation
Clinical knowledge	97.9	76	95	96.6	98	100	100	3.9
Diagnosis	96.9	78	94	95.9	96.5	98	100	3.8
Clinical decision making	97.9	79	94	95.7	96	98	100	3.7
Treatment (including practical procedures)	97.9	78	93	95.4	96	98	100	4.2
Prescribing	94.3	75	93	95.2	96	98	100	4.2
Medical record keeping	96.7	73	91	94.2	95	98	100	5.0
Recognising and working with limitations	95.8	77	92	94.6	96	98	100	4.4
Keeping knowledge and skills up to date	95.8	81	93.2	95.3	96	98	100	4.0
Reviewing and reflecting on own performance	93.5	75	92	94.3	95	98	100	4.8
Teaching (student, trainees, others)	87.5	70	91	93.6	95	97	100	5.2
Supervising colleagues	88.8	59	91	93.7	95	97	100	5.6
Commitment to care and wellbeing of patients	99.0	75	95.3	96.7	98	100	100	4.2
Working effectively with colleagues	94.8	62	92.3	94.4	96	98	100	5.5
Effective time management	93.5	63	88	90.8	93	96	100	7.7
I am confident that this doctor respects patient confidentiality	97.9	84	96	97.6	98	100	100	2.7
I am confident that this doctor is honest and trustworthy	96.9	84	96	97.4	98	100	100	2.9
I am confident that this doctor's performance is not impaired by ill health	96.9	83	96	96.8	98	99.8	100	3.2
I am confident that this doctor is fit to practise medicine	100	100	100	100	100	100	100	0
Communication with patients and relatives	96.9	66	94	95.6	97	98	100	4.7

